N. C85378C8 17/07/2025

Top Manager Reputation

The permanent observatory of top managers with the best online reputation certifies that:

Massimo Antonio Doris

Chief Executive Officer of Banca Mediolanum

is among the top100 managers with the best online reputation in Italy starting from **October 2017**

Achieved the following results:

Best ranking position	41	45.86 on September 2018
Best position in the sector Finance	8	46.98 on March 2019
Ranking position 2024	66	47.52

The permanent observatory Top Manager Reputation (www.en.topmanagers.it) monthly and analytically analyzes the web reputation of the top executives of the most important companies in the national landscape. Established in 2013 in partnership with Affari & Finanza of La Repubblica, and since October 2018 has become a monthly feature on L'Economia of Corriere della Sera. The analyzed database is composed of digital content detectable online. The ranking examines Web 1.0 channels (news and mentions), those on Web 2.0 (blogs, social networks) and the historical evolution, calculating for each content the reputational contribution in both quantitative (volumes) and qualitative (values) terms.



Non-modifiable and non-reproducible Certificate No. C85378C8 issued on 17/07/2025. The original certificate copy is digitally stored and protected in the archives of the observatory.