N. 2157C1CC 17/07/2025

Top Manager Reputation

The permanent observatory of top managers with the best online reputation certifies that:

Carlos Tavares

Former CEO of Stellantis

is among the top100 managers with the best online reputation in Italy starting from **May 2021**

Achieved the following results:

Best ranking position 12 67.07 on June 2023

Best position in the sector 2 57.61 on February 2022

The permanent observatory Top Manager Reputation (<u>www.en.topmanagers.it</u>) monthly and analytically analyzes the web reputation of the top executives of the most important companies in the national landscape. Established in 2013 in partnership with Affari & Finanza of La Repubblica, and since October 2018 has become a monthly feature on L'Economia of Corriere della Sera. The analyzed database is composed of digital content detectable online. The ranking examines Web 1.0 channels (news and mentions), those on Web 2.0 (blogs, social networks) and the historical evolution, calculating for each content the reputational contribution in both quantitative (volumes) and qualitative (values) terms.



Non-modifiable and non-reproducible Certificate No. 2157C1CC issued on 17/07/2025.

The original certificate copy is digitally stored and protected in the archives of the observatory.