

Top Manager Reputation

The permanent observatory of top managers with the best online reputation certifies that:

Gianluca Bufo

Chief Executive Officer of Iren

is among the top100 managers with the best online reputation in Italy starting from **September 2024**

Achieved the following results:

| | | |
|--|------------|-------------------------------|
| Best ranking position | 72 | 47.88 on March 2026 |
| Best position in the sector Energy | 10 | 46.31 on November 2025 |
| Ranking position 2024 | 119 | 40.27 |

The permanent observatory Top Manager Reputation (www.en.topmanagers.it) monthly and analytically analyzes the web reputation of the top executives of the most important companies in the national landscape. Established in 2013 in partnership with Affari & Finanza of La Repubblica, and since October 2018 has become a monthly feature on L'Economia di Corriere della Sera. The analyzed database is composed of digital content detectable online. The ranking examines Web 1.0 channels (news and mentions), those on Web 2.0 (blogs, social networks) and the historical evolution, calculating for each content the reputational contribution in both quantitative (volumes) and qualitative (values) terms.



Non-modifiable and non-reproducible Certificate No. D862CD9A issued on 29/05/2026.

The original certificate copy is digitally stored and protected in the archives of the observatory.